



2-4-2022
PH
2:15pm

BOARD OF ALDERMAN
WORK SESSION AGENDA
TUESDAY, FEBRUARY 8th, 2022 at 6:30 p.m.

MEETING WILL BE RECORDED AND POSTED ON FACEBOOK - CITY OF BOLIVAR, MISSOURI

ROLL CALL

PLEDGE OF ALLEGIANCE

MOTION TO ADOPT AGENDA

**MAYORAL APPOINTMENT, Introductions, Presentations, Resolutions and Proclamations,
Citizens Requests:**

1. Lease Debt Payoff
2. Employee Holiday Schedule
3. Municipality Yard Waste Recycling Contract

IF UNABLE TO ACCESS FACEBOOK ACCOUNT, PLEASE CONTACT CITY CLERK FOR ADDITIONAL OPTIONS

#wherelibertyflows

If you have a need for special accommodations,
Please contact the City Clerk's office 24 hours prior to the meeting.



**CALL OF A WORK SESSION MEETING
OF THE CITY OF BOLIVAR BOARD OF ALDERMEN.**

I, Christopher Warwick, Mayor of the City of Bolivar, Missouri, do hereby call a Work Session Meeting of the Bolivar Board of Aldermen on Tuesday, February 8th, 2022, at 6:30 p.m. for the purpose of transacting any lawful business that might be brought before said Council at said meeting.



Paula Henderson
Paula Henderson, City Clerk

Christopher Warwick
Christopher Warwick, Mayor

Posted: *2-4-2022*
2:15pm

CITY OF BOLIVAR
Feb-22

PAY OFF AMOUNTS						
		Interest		Days of per diem		
BOK	Pool	2016A	\$	8,803.20	\$	628,800.00
						Needs a letter -45 days prior to next
	2010B	2010B	\$	202,012.50	\$	4,775,000.00
						payment date of May 1, 2022. (letter by March 17th 2022.)
					\$	5,403,800.00
Commerce Bank	Fire Truck Pumper		\$	1,555.36	\$ 22.12	\$ 157,113.04
Commerce Bank	Fire Ladder Truck		\$	2,719.58	\$ 51.11	\$ 274,728.60
Commerce Bank	Public Safety Center		\$	2,684.26	\$16.81 per day after 2.18	\$ 268,426.49
RMS EQUIPMENT -Software -Housed at 911 Polk Count			\$	-	0	\$ 33,220.08
Community Bank	Street Sweeper				\$	86,810.23
Commerce Bank	3 Police Vehicles		\$	989.08	\$280.24 (\$3.30) per day after	\$ 100,176.87
					\$	920,475.31
Total						
					5,403,800.00	
					920,475.31	
					6,324,275.31	

CITY OF BOLIVAR

Policy No. 111

HOLIDAYS

I. OBJECTIVE

To define the holidays observed by the City and establish the pay rules that apply to those observed holidays.

II. SCOPE AND ELIGIBILITY

Employees qualify for holiday pay if they:

1. are classified as and work full-time (interns and part-time employees are not eligible);
2. have worked in full the employer's regularly scheduled straight-time day immediately prior to and otherwise following the holiday;
3. or used a PTO day immediately prior to and otherwise following the holiday.

III. CONTENT

A. The following holidays shall be observed by the City:

1. New Year's Day
2. Martin Luther King, Jr. Day
3. President's Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Columbus Day
8. Veteran's Day
9. Thanksgiving Day
10. Day after Thanksgiving
11. Half day (½) on Christmas Eve
12. Christmas Day

B. If the holiday falls on a regularly scheduled work day, the employee will be paid for 8 hours at the employee's regular rate of pay.

~~C.~~ Any employee working on a day which is observed by the City as a holiday will receive, with prior approval from the City Administrator, holiday pay plus regular pay for the hours actually worked on that date.

- D. When a scheduled holiday falls on a Saturday the City shall observe the holiday on the Friday prior, when the scheduled holiday falls on a Sunday the City will observe the holiday on the following Monday.
- E. Friday holidays will be observed on Thursdays for employees who recognize a 4-day work week schedule and will be paid as 8 hours.

III. PUBLIC SAFETY HOLIDAY PAY PROVISIONS

- A. The City's Public Safety Officers will be credited with holiday pay for the above listed holidays at the beginning of each calendar year.
- B. Public Safety Officers may use their holiday time at their election throughout the calendar year upon approval from their supervisor.
- C. Any holiday time which the employee has not used, but has occurred in the calendar year, will be paid upon termination of employment if the employee provides 2 weeks' notice.
- D. Any holiday time which the employee has already used but has not yet occurred in the calendar year, will be deducted from the employee's final pay due at termination.
- E. Any unused holiday time at the end of a calendar year may be carried over for the first quarter of the next year.